



# **DHR/TANF & DCANP/CTF**



## **A PARTNERSHIP**



**BETWEEN**

**THE ALABAMA DEPARTMENT OF HUMAN RESOURCES**

**&**

**THE ALABAMA DEPARTMENT OF CHILD ABUSE AND  
NEGLECT PREVENTION, CHILDREN'S TRUST FUND**

# WHAT IS TANF?

TANF is an acronym for

Temporary

Assistance

to

Needy

Families

A federally-funded program administered by the  
Family Assistance Division (FAD) within The  
Department of Human Resources (DHR)



# TANF MISSION



## RESPONSIBLE PARENTING

- ☐ Encourage the care of children in their own homes or in the homes of relatives by providing temporary financial assistance to needy families with children
- ☐ Promote personal responsibility and self-sufficiency by providing employment and training opportunities and supportive services to needy families with children
- ☐ Help strengthen family life and reduce the number of out-of-wedlock births by encouraging and supporting healthy marriages and relationships between parents and their children and each other



# ABBREVIATED HISTORY



**Aid to Families with Dependent Children (AFDC)  
or  
Aid to Dependent Children (ADC).**

**Monthly “entitlement” check**



**Eligibility requirements (with very few exceptions) determined and set at the federal level.**



**The Administration for Children and Families (ACF)**

# ABBREVIATED HISTORY

## Primary Eligibility Requirements

### Single-Parent Families



The absence of at least one parent.

and

Low income/resources limits



For many families in Alabama and across the nation, “welfare” became a way of life for generations.



# **ABBREVIATED HISTORY**

## **Family Support Act of 1987**

**Emphasis on education, job skills training, and employment as means for assisting AFDC recipients (adults and teens) in becoming and remaining independent of “welfare”.**



## **HOWEVER...**

**Years after the Job Opportunities and Basic Skills Training (JOBS) Program was created, public opinion was that there were still too many families depending on welfare as an on-going means of supporting their families.**

# ABBREVIATED HISTORY

## Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA)

In 1996, Congress abolished the AFDC and Job Opportunities and Basic Skills Training (JOBS) Programs through the Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA), also known as the Welfare Reform Act of 1996.



The old welfare programs were replaced with a single block grant to states called Temporary Assistance for Needy Families (TANF).



# ABBREVIATED HISTORY

## Temporary Assistance to Needy Family (TANF)

Under TANF, Congress emphasized personal and family responsibility by setting work standards for adults and certain teens as a condition of eligibility for receipt of a monthly TANF cash benefit. Government assistance was no longer an “entitlement” and deprivation through the absence of a parent was no longer an eligibility requirement.

*Family*  
is not an  
IMPORTANT  
thing, it is  
*Everything*





# ABBREVIATED HISTORY

## Major Restrictions for TANF Spending

With the TANF Block grants, states were given greater flexibility in creating their own individual cash assistance and work programs within certain boundaries and with several restrictions. The major restrictions were:



- A 5-year lifetime limit for receipt of TANF financial assistance;
- A shift from “entitlement” to work and/or participation in work-related activities for a set number of hours each week for adult and certain teen recipients; and
- A strict two-fold work participation rate (WPR) requirement that all states must meet to demonstrate their success in assisting TANF recipients in becoming financially self- sufficient.

# ABBREVIATED HISTORY

## The TANF WPR Requirement (1996)

**50% and 90%**

**50%** of all families receiving on-going financial assistance must be employed or participating in federally-defined work activities for 20 or 30 hours per week. This rate is the all-families rate.

**90%** of the 2-parent families must be employed or participating in federally-defined work activities for a combined total of 35 or 55 hours per week. This is the 2-parent families rate.

The ACF defined the activities that would be countable toward meeting both rates. Failure to meet either participation rate causes severe financial penalties to the state.



# **ABBREVIATED HISTORY**



## **TANF Purposes**

**In addition, the programs created by states under TANF Block Grants were restricted to the following four purposes:**

- 1. Provide assistance to needy families so that children may be cared for in their own home or in the home of relatives;**
- 2. End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage;**
- 3. Prevent and reduce the incidence of out-of-wedlock pregnancies; and**
- 4. Encourage the formation and maintenance of 2-parent families.**



# **ABBREVIATED HISTORY**



## **Deficit Reduction Act of 2005**

**In February 2006, Congress reauthorized TANF through the Deficit Reduction Act (DRA) of 2005 which kept the percentages in the work participation rate (WPR) requirement, but placed stricter work requirements for TANF recipients and very strict documentation and federal reporting requirements for the states.**

**Through the DRA, ACF retained oversight authority and developed stricter guidelines for the work activities in which clients must engage to be countable toward meeting the WPR requirements, the documentation required in TANF case records, and the procedures for reporting information to ACF.**



# CURRENT PROGRAMS

## FA and JOBS Programs



In Alabama, the Family Assistance (FA) and JOBS (*not an acronym*) Programs were created in 1996 to replace the AFDC and Job Opportunity and Basic Skills Programs and are currently the main two on-going DHR TANF-funded Programs.



Monthly FA  
Cash Benefits

The diagram illustrates the relationship between the FA and JOBS programs. Two blue stick figures are shown holding two interlocking puzzle pieces. The left piece is blue and labeled 'FA', while the right piece is red and labeled 'JOBS'. To the left of the figures is a large green arrow pointing right, labeled 'Monthly FA Cash Benefits'. To the right of the figures is a large green arrow pointing left, labeled 'Work & Training Services'.

Work & Training  
Services

# **CURRENT PROGRAMS**

**The FA and JOBS Programs share responsibility for meeting the federally-required 50% and 90% work participation rates, documentation, and reporting requirements (WPR).**

**The FA Program's primary focus is to meet the 1<sup>st</sup> of the 4 TANF purposes. The JOBS Program's primary focus is to meet the 2<sup>nd</sup> of the 4 purposes (directly or through referral) for recipients of Family Assistance (FA) benefits.**



# THE JOBS PROGRAM

**JOBS case managers assist clients in transitioning from welfare to work by helping clients learn how to take more ownership and responsibility for their lives. For JOBS Program purposes, the term “self-sufficiency” means behaviors clients should exhibit as a result of JOBS staff’s work with them. “Self-sufficient” JOBS clients should be able to:**

- **Obtain and retain employment;**
- **Develop and implement plans that will help them set and achieve their goals;**
- **Solve their own problems;**
- **Identify and access resources in their community;**
- **Make informed decisions by weighing the options and consequences; and**
- **Manage their resources (time, money, and relationships) in ways that help them meet their goals.**

# THE FAMILY ASSISTANCE PARTNERS

There are several professionals in other public and private agencies with whom state DHR partners to assist FA and JOBS staff in providing other services designed specifically to meet 1 or more of the 4 TANF purposes.

**Special Assessment, Intervention, and Liaison (SAIL) specialists** with the Alabama Coalition Against Domestic Violence  
(See section 425 of the *JPPM*)



**Independence Through Employment (ITE) counselors** with the Department of Rehabilitation Services  
(See section 315-E of the *JPPM*)

**Family Self-Sufficiency case aides** with the Talladega Clay Randolph Child Care Corporation (TCRC)  
(See the “FSS Case Aide Services” course on LETS)



# THE FAMILY ASSISTANCE PARTNERS

State FAD contracts also include the following services (**red** highlight) and provider(s).



## Job Readiness/Placement Services

Alabama Dept. of Postsecondary  
Education  
Careers Inc.  
Family Guidance Center of AL, Inc.  
Motherly Care, Pounds of Care, Inc.  
Circle of Care  
Heritage  
Pyxis  
Tuscaloosa One Place  
Wiregrass Rehabilitation  
Goodwill Easter Seals of Mobile

## JARC Transportation Services

Alabama Dept. of Transportation

## Pregnancy Prevention

Alabama Campaign to Prevent  
Teen Pregnancy  
Alabama Dept. of Public Health

## Community Employment (CEMP) and Coaches

Family Guidance Center of AL, Inc.



# **TANF & CTF PARTNERSHIP**



## **Inter-Agency Agreement**

### **In the Beginning...**

**The program was designed to serve non-custodial fathers, with emphasis on fathers of children receiving FA benefits.**

**No income limits for eligibility purposes**

**Goal was financial and emotional support for children**



# FATHERHOOD INITIATIVE

**DHR'S Family Assistance (TANF) & Child Support  
Enforcement Divisions partnered with Children Trust  
Fund & Grantees**

## **Initial Mission**

**To help non-custodial fathers  
develop and maintain positive  
relationships with their children,  
and to enhance their ability to  
support their children by providing  
counseling, education, training,  
and employment opportunities**



# **DHR DIVISIONS & ROLES**

## **FAMILY ASSISTANCE (TANF)**

**Provide funding, eligibility requirements, and monitoring**

## **CHILD SUPPORT ENFORCEMENT**

**Help families establish paternity (when necessary), obtain court orders for payment of child support, and secure compliance with child support court orders**

## **CHILDCARE SERVICES DIVISION**

**Provides low and moderate income families with equal access to affordable and quality childcare services during hours of employment or participation in educational or training activities**



# DHR ELIGIBILITY REQUIREMENTS

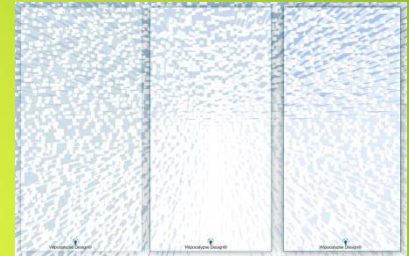
The DHR/TANF and DCANP/CTF agreement for the October 2015 through September 2016 fiscal year expanded the number of programs to a total of 21 and eligibility requirements to include custodial parents.

To be eligible under current policy, a client must be:

1. a US citizen and resident of Alabama, and
2. the custodial parent of a child who is under age 18, or who is 18 and in high school; or
3. the caretaker relative (as defined by DHR) of a child living in the home who is under age 18, or who is 18 and in high school; or
4. the non-custodial parent of a child who is under age 18, or who is 18 and in high school.

# OTHER DHR REQUIREMENTS

**Pamphlets regarding statutory rape for informational purposes are to be given to all program clients.**



**CTF must provide monthly reports to DHR that gives numbers for the following:**

- ☐ **clients who are employed**
- ☐ **clients who were laid off**
- ☐ **Clients who completed educational activities**
- ☐ **Clients who completed skills training**
- ☐ **Clients who were enrolled in education**



# **CTF SUBCONTRACTS**



**CTF subcontracts with 21 programs (grantees) to provide educational and skills training services.**

**Guidelines and reporting requirement are set by CTF.**

# **ELIGIBILITY DETERMINATION**

## **Fatherhood Program Affirmation and Certification for TANF Eligibility (DHR-DCANP-FHP-2074)**



**Each client's eligibility is determined by  
CTF Grantees staff using the DHR-  
DCANP-FHP-2074 form and Summarized  
Eligibility Requirement guide that are  
provided by DHR.**





# DHR/TANF & DCANP/CTF



**MAKING A DIFFERENCE!**

# STRENGTHENING FAMILIES

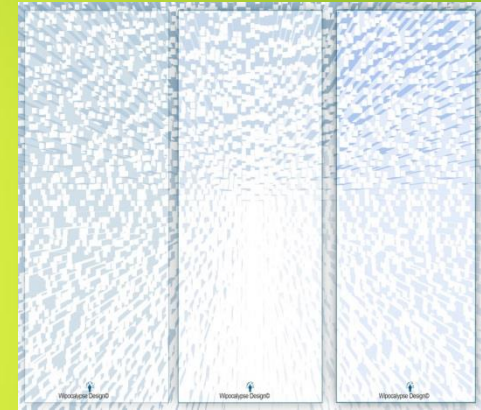


**Encouraging financial  
and emotional support  
of children and healthy  
co-parenting  
relationships**



# DHR HAND-OUTS

**DHR INFORMATIONAL PAMPHLET  
JOBS PROGRAM PAMPHLET  
JOBS PROGRAM CEMP PAMPHLET  
STATUTORY RAPE PAMPHLETS**



**For information regarding this presentation or any of these pamphlets, please email Rozell Deere at:**

**[rozell.deere@dhr.alabama.gov](mailto:rozell.deere@dhr.alabama.gov)**